

## SuperNOVA Instructor Experience

As a SuperNOVA Program Instructor you will have access to a unique work experience that offers personal and professional development, education and career support, skills and competencies development, extensive high quality training, and unique community outreach and engagement opportunities.

### Training

SuperNOVA's robust training and certification program equips Instructors with foundational skills, knowledge and practice that are not only essential for the development and delivery of impactful youth STEM programming but that also supports future academic and professional careers. • Gender Equity

- Indigenous Worldviews and Cultural Competency training
- Mental Health in the Workplace
- Anti-Racism in STEM
- Inclusive & Accessible Teaching Practices
- Conflict Resolution
- Effective Communication

### Certifications

- Emergency First Aid and CPR/AED Level A (valid for 3 years)
- Workplace Hazardous Materials Information System (WHMIS)
- Criminal Record Check w/ Vulnerable Sector

### Competencies & Benefits

#### Science Communication

• Across all industries and sectors, it is critical to have the skills and confidence to communicate your work, research, or knowledge to people outside of your area of expertise. • You may be required to represent your field of work or your company in a variety of settings (media, conferences, networking events) and it is essential that you are able to understand your audience and explain your work while serving as a representative of your company. • SuperNOVA will offer you the opportunity to build skills necessary for synthesising complex scientific concepts and tailoring the information for a wide variety of audiences Leadership

- Team management
- Teamwork, collaboration, communication

#### Networking

- Engage with STEM professionals and SuperNOVA's industry, government and corporate partners

#### Community Involvement

- Support your community
- Mentor and serve as role models for youth
- Impact youth with positive experiences in STEM

#### Personal Development

- Peer to peer mentorship
- Work with and learn from others with varying academic backgrounds
- Learn about yourself - what matters most to you, how you show up during difficult situations • Flexibility to explore and teach subjects of interest